

INTEGRITY REPORTING HOTLINE

Personnel Administration

September 8, 2006

The Company is committed to conducting business according to the highest standards of integrity, ethics, and the law. To fulfill its commitment, the Company depends on employees to immediately report any activity that one reasonably believes to be dishonest, unethical, illegal, or serious enough to bring it to the immediate attention of management. In addition to other reporting procedures offered in other company programs and policies, including, but not limited to, Unit's Code of Business Conduct and Ethics, Corporate Compliance Program, Corporate Policy Guidelines, Anti-Harassment and Equal Employment Opportunity policies, the Company has also established its "**Reporting Hotline**" and its "**Reporting E-Line**" as two additional means of encouraging and facilitating prompt and convenient reporting.

Duty to Report

If an employee observes, experiences, or learns about any dishonest, unethical, or illegal activity that involves or could affect the Company, such as but not limited to fraud, theft, bribes, kickbacks, conflicts of interest, misappropriation of trade secrets, environmental or other hazards, unlawful acts or omissions, harassment or discrimination, threats or acts of violence, falsification of business information, or any other form of serious misconduct or dangerous condition, the employee must immediately report it using one or more of the reporting options below.

This Policy is in addition to the Company's Corporate Compliance Program, Corporate Policy Guidelines, Code of Business Conduct and Ethics, and Employee Complaint Procedures for Accounting and Auditing Matters. Any employee may also use the reporting options available under these programs and policies to make a complaint or raise a concern of improper or unethical conduct.

While we encourage all employees to use the Reporting Hotline or Reporting E-Line whenever appropriate, it is not intended to be used to replace communication with your supervisor or other members of management, to air personality conflicts with other employees, to spread gossip, rumors or falsehoods about others, or to use it as a weapon to exact revenge, retaliation or retribution on others.

Reporting Options

Reports may be made using one or more of the following options:

Disclosure to Management: Reports may be made to your supervisor or any other member of management.

Reporting Hotline: Reports may be made 24 hours a day, seven days a week to the Reporting Hotline by calling (866) 904-4515. Hotline reports may be made anonymously.

Reporting E-Line: Reports may be made 24 hours a day, seven days a week to the Reporting E-Line by sending an e-mail to: reporting@unitcorp.com.

Although Reporting Hotline and Reporting E-Line users are free to remain anonymous, it is certainly more difficult to conduct a thorough and complete investigation without knowing the identity of the person(s) reporting and/or the person(s) allegedly engaged in misconduct.

Investigation and Corrective Action

The Company takes each report very seriously and will investigate each report to determine what corrective action, if any, must be taken. The employee making the report is not responsible for investigating the activity at issue or for determining fault or corrective measures and should not assume responsibility for doing so without authorization from the Company. Alleged violators will not take part in any investigation or determination of corrective action. Swift corrective action will be taken as warranted by the results of the investigation.

Protections for Employees Who Submit Reports or Participate in Investigations

The Company seeks to protect employees who report misconduct and who participate in an investigation. The Company will maintain the confidentiality of the reporting employee and witnesses to the maximum extent possible. However, disclosure may be necessary in some cases to conduct a thorough investigation and to comply with the law. When disclosure cannot be avoided, the Company prohibits and strives to protect employees from retaliation. Employees who believe retaliation is occurring must promptly report it.

However, protection against retaliation does not include immunity for any personal wrongdoing that is confirmed in the investigation. If a false report is made with the intent to harm another, or if it is determined that the reporting employee is culpable in some other fashion, then the employee will be subject to disciplinary action, up to and including termination of employment.